

JOB DESCRIPTION

YOUNG PEOPLE'S WORKER

Young People Affected by Family Substance Use

Number of Hours:	Part-time (18 hours per week)
Salary Scale:	Pro-rata £28,506 - £33,041 per annum (SCP 12 - 17)
Accountability of post:	The post holder will be line managed by and accountable to Circle's Project Manager for the performance of the tasks described below.
Main purpose:	To reduce the impact of substance use on young people by offering strengths-based and co-produced one-to-one, peer, advocacy and group work in youth and community settings. It is expected that the post holder will do occasional weekend and some evening work.
Location of post:	Prestonpans Community Centre (Hybrid working applicable; own car and driving licence essential.)

MAIN TASKS & RESPONSIBILITIES:

1. To identify, engage and work alongside young people affected by family substance use, providing them with a co-developed programme of support
2. To work with young people on a one-to-one basis as appropriate, addressing specific issues relating to substance use in their families, providing advice and guidance, and signposting and referring onto other agencies as required
3. To support young people to develop coping skills, resilience, and strategies to reduce the negative impact of substance use
4. To support young people's emotional development, helping them to increase their self-esteem, including helping young people to identify and build on their strengths
5. To facilitate opportunities for young people to come together including through 'safe space' peer groups and whole family activities
6. To actively promote family recovery and family inclusive practice, including working to an evidence base e.g., CRAFT, and developing new resources
7. To deliver training and share the work of the project with other professionals as per the partnership Memorandum of Understanding expectations or good practice
8. To record, monitor and evaluate all work
9. To attend supervision, team meetings and training as appropriate
10. To contribute to the promotion and development of the Grow Your Own Routes programme and Circle's work and services in East Lothian
11. To work within Circle's policies and procedures, most notably in areas of child protection, equal opportunities, anti-discriminatory practice, and user participation
12. To attend Staff Development Days and Scottish Families external events

This job description is not exhaustive and may be amended in response to organisational needs. The postholder is expected to undertake any other duties appropriate to the level and nature of the post.

PERSON SPECIFICATION
YOUNG PEOPLE'S WORKER
Young People Affected by Family Substance Use

QUALIFICATIONS
ESSENTIAL

1. A professional qualification in youth and community work, social work, social care, education, or health

KNOWLEDGE & EXPERIENCE
ESSENTIAL

2. Experience of working with young people in a rights and strengths-based way
3. Knowledge of a range of interventions for supporting young people, one to one, peer, advocacy, and group work
4. Experience of working in partnership with other agencies
5. Experience of working as part of a team
6. Knowledge of child development and issues affecting vulnerable young people and families
7. Knowledge of the GIRFEC approach, the related SHANARRI indicators and family inclusive practice
8. An understanding of and commitment to equal opportunities, anti-discriminatory practice
9. An understanding of co-production and user participation of activities, programmes, and materials

SKILLS & ABILITIES
ESSENTIAL

10. Ability to communicate and develop effective relationships with young people
11. Ability to support social work students on placement with Circle
12. Ability to record, monitor and evaluate work
13. Ability to plan and prioritise work
14. Ability to build self-esteem and effect change in young people
15. Ability to work across professional boundaries
16. Good assessment and risk management skills