

**EQUAL OPPORTUNITIES FORM**

Monitoring diversity of job applicants

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| Application for the post of: |  |
| Location: |  |

1. Circle’s Equal Opportunities and Diversity Statement includes provisions for monitoring the effectiveness of our policy. This policy is in accordance with the Sex Discrimination Act 1975, the Race Relation Act 1976, the Disability Discrimination Act 1995 and the Equality Act 2010.
2. This form will not be used as part of the selection process. Its purpose is solely to enable Circle to monitor its short-listing and appointment procedures in order to ensure that its Equal Opportunities and Diversity Statement is being effectively implemented.
3. This form is detached from your application and will remain anonymous.
4. Candidates are encouraged to inform Circle if they require any particular assistance if an interview is offered.
5. We would be grateful if you would complete the boxes below. We would particularly draw your attention to the fact that if none of the ethnic categories apply to you, group 11 allows you to state an alternative.

 I would categorise my ethnic origin as follows (please tick appropriate box):

|  |  |  |  |
| --- | --- | --- | --- |
| 1. White
 |  | 8. Black – Caribbean |  |
| 1. Irish
 |  | 9. Black – other (please specify) |  |
| 1. Pakistani
 |  |  |
| 1. Indian
 |  | 10. Mixed heritage |  |
| 1. Bangladeshi
 |  | 11. Other – please specify |  |
| 1. Chinese
 |  |  |
| 1. Black – African
 |  |  |

1. Circle is keen to increase the numbers of people with disabilities currently in its employment. The following is sought only for monitoring purposes.

|  |  |
| --- | --- |
| Do you consider yourself to have a disability?  | YES/NO |
| If yes, please state the nature of your disability: |  |

|  |
| --- |
|   |

1. Please indicate your gender:
2. Please indicate which age group you are in:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Under 25 |  | 25 - 34 |  | 35 - 44 |  | 45 - 54 |  | Over 55 |  |