

**JOB DESCRIPTION**

**Family OUTREACH Worker (Fathers)**

**West Lothian Project**

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| Number of Hours: | Full-time (36 hours per week) |
| Salary Scale: | £25,112 - £29,106 per annum (SCP 12 - 17) |
| Accountability of post: | The post holder will be line managed by and accountable to Circle’s Project Manager for the performance of the tasks described below |
| Purpose of post: | To provide support to fathers affected by substance use who have care of or contact with their children, or are looking to establish contact |
| Location of post: | Circle West Lothian, 20 West Main St, Armadale (own car and driving licence essential). |

**MAIN TASKS & RESPONSIBILITIES:**

1. To enable fathers and male carers to develop their parenting capacity and relationships with their children
2. To support fathers and male carers to address their substance use and attendant risks
3. To work with fathers and male carers to promote a safer lifestyle for the family
4. To run individual, family and group work programmes
5. To deliver training to other professionals as per contract expectations or good practice sharing
6. To record, monitor and evaluate all work
7. To attend supervision, team meetings and in-house training sessions as appropriate
8. To liaise with other agencies and work in partnership with them to meet the needs of the children and their families
9. To work within Circle’s policies and procedures, most notably in areas of child protection, equal opportunities, anti-discriminatory practice and user participation
10. To attend Staff Development Days

*With consultation, amendments may be made to your job description from time to time in relation to our changing needs and your own ability.*

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**PERSON SPECIFICATION**

**Family OUTREACH Worker (Fathers)**

**West Lothian Project**

**QUALIFICATIONS**

***ESSENTIAL***

1. A professional qualification in social work, social care, education or health.

**KNOWLEDGE & EXPERIENCE**

***ESSENTIAL***

1. Experience of working with families in a rights-based and supportive way
2. Awareness of issues relating to fathers/male carers
3. Knowledge of a range of interventions for supporting children and fathers
4. Experience of working in partnership with other agencies
5. Experience of working as part of a team
6. Knowledge of child development and issues affecting vulnerable children and fathers
7. Knowledge of the GIRFEC approach, the related SHANARRI indicators and family inclusive practice
8. An understanding of and commitment to equal opportunities, anti-discriminatory practice and user participation

**SKILLS & ABILITIES**

***ESSENTIAL***

1. Ability to communicate and develop effective relationships with children and adults
2. Ability to support social work students on placement with Circle
3. Ability to record, monitor and evaluate work
4. Ability to plan and prioritise work
5. Ability to effect change in families
6. Ability to work across professional boundaries
7. Good assessment skills