# Whole Family Pathway

A resource for practitioners

#### The importance of the whole-family approach

Young carers do not care in isolation from the rest of their family. Although they may need support for themselves, their needs should also be considered and met in the context of their whole family.

Using the Whole Family Pathway will help practitioners to implement the changes in legislation for young carers and their families outlined in the Care Act 2014 and Children and Families Act 2014. Both pieces of legislation promote a whole family approach. Local authorities should consider how supporting the adult with needs for care and support can prevent the young carer from undertaking excessive or inappropriate care and support responsibilities. A young carer becomes vulnerable when their caring role risks impacting upon their emotional or physical wellbeing and their prospects in education and life.

It is important to ensure that, whoever or however the family (Parent or Child) in need of support first makes contact with an agency, the same processes or pathway is followed, and that at all times young people are protected from caring roles that negatively impact upon their life chances.

This is not an assessment tool but a 'map' for both families and agencies to follow so they can see what choices, what responsibilities and what lines of accountability for services may be available.

The Children's Society





Like us, you want to give every child the greatest possible chance in life. Together we can work towards a country where all children are free from disadvantage.

We work in partnership with professionals to help deliver their services, meet clearly identified needs, deliver positive outcomes and change families, children and young people's stories in your area.

**The Children's Society** offers information, training and support to both statutory and voluntary sectors who work with young carers and their families. More information and a range of information materials and resources are available at <a href="https://www.youngcarer.com">www.youngcarer.com</a> or call 01962 711511.

www.childrenssociety.org.uk

The Children's Society





The Children's Society "Young carers and families are experts on their own lives. It falls to professionals across all sectors to include them in shaping the personalised and integrated responses that best respond to their needs. This applies equally whether care needs arise as a result of mental or physical illness or disability, substance misuse and whether a parent or a sibling is the focus of support."

(No Wrong Doors: working together to support young carers and their families. A Template for a Local Memorandum of Understanding [MoU] between Statutory Directors for Children's Services and Adult Social Services, 2015)

Effective responses to the needs of young carers and their families are available through use of this **Whole Family Pathway**.





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# How to use the Whole Family Pathway

- This resource is not designed as a book to be read from cover to cover. Instead it is an electronic tool for ALL practitioners to use and access the information and 'sections' of the Pathway most useful to them in their role.
- Whenever you are supporting a family where somebody has a disability or suffers with ill health, remember to signpost this Pathway to all other practitioners (including Adults' and Children's Services, Health, Education and the Voluntary Sector) who provide support to the same family. They can then access the sections in the Pathway relevant to the service they provide.
- Use the **LINKS** on each page to navigate your way through the information in the Pathway or you can return to the contents page at any point to enter a new section.

If you find a broken link within the Pathway please let us know: include@childrenssociety.org.uk

#### **LINKS**



Why use the Whole Family Pathway?







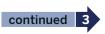
# Introduction: why use the Whole Family Pathway?

New duties and powers placed on local authorities by the Care Act and the Children and Families Act 2014 mean that local authorities must offer an assessment where it appears that a child is involved in providing care and that they must consider the needs of young carers if, during the assessment of an adult with care needs, or of an adult carer, it appears that a child is providing, or at risk of providing care.

This means that children's and adults' services **MUST** have arrangements in place to assess young carers and ensure that no young person's life is unnecessarily restricted because they are providing significant care to an adult.

Are you working with a young carer or a family where there is an illness, disability or drug or alcohol misuse?

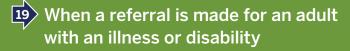
These families may have needs which should be addressed jointly by both adults' and children's services and by all agencies involved in community care (including Health, Education and the Voluntary Sector).



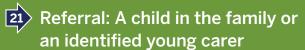
















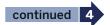




This is a tool for all adults' and children's services, education, health and other agencies who have contact with young carers and their families.

The Children's Society has developed this Whole Family Pathway, to ensure that however a family (Parent or Child) in need of support first makes contact with an agency, the same key points are followed.

The Whole Family Pathway is a resource for all practitioners in every Local Authority across England.



The Whole Family Pathway was originally developed in 2004 in consultation with the Disabled Parents Network and Carers Trust. In 2015 it has been updated to reflect the requirements of the Care Act 2014 and Children and Families Act 2014.





"Everyone involved should talk to each other and work together. They need to recognise that we know what's going on because we live it every day. They need to listen to us and our parents."

(Young carer)







The Care Act 2014 requires that children's and adults' services work together to put in place whole family approaches that ensure that no care or support package for an adult or sibling relies on excessive or inappropriate caring by a young carer to make it sustainable. This means making sure any assessment takes into account and evaluates how the needs of the person being cared for impacts on the needs of the child who is identified as a possible young carer, or on any other child or on other members of the household.

A thorough assessment centred on the family should result in appropriate support being provided for the person in need of care and support. This may result in the young carer being relieved of part or all of his or her caring role. Any remaining unmet support needs for the young carer should then be considered and responded to.

To underpin this approach, every Local Authority should ensure:

- There is a memorandum of understanding between Children and Adult Social Services in place that shows how they will work together locally, adopting a whole system, whole council, whole family approach to providing support for young carers and their families.
- There is an active approach to working across systems in partnership with health and with local carers organisations.
- There is ongoing workforce training and development in relation to implementing whole family approaches

#### **LINKS**



Definition: 'disabled parent'



Definition: 'young carer'



Memorandum of Understanding on working together to support young carers



Joint strategic needs assessment



**Local Authority Toolkit** 



Whole family working

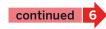






# Young carers and their families: definitions and putting it into context

Young carers and their families can be found in all communities, and these young people often find themselves excluded from personal and social opportunities, including education, which inhibits their own development and future potential.



#### **LINKS**

- Points to consider on referral of a young carer
- **8** Who do young carers care for?
- Why are children and young people taking on caring responsibilities not identified and supported?
- Types of caring role
- Potential impacts on young carers
- Statistics: young carers in the UK







# **Defining a young carer**

#### Young carers: a shared understanding

A "young carer" is defined in section 96 of the Children and Families Act 2014 as:

"...a person under 18 who provides or intends to provide care for another person (of any age, except where that care is provided for payment, pursuant to a contract or as voluntary work)."

For the purposes of this document, this relates to care for any family member who is physically or mentally ill, frail elderly, disabled or misuses alcohol or substances.

The key principle is that:

'Children should not undertake inappropriate or excessive caring roles that may have an impact on their development. A young carer becomes vulnerable when their caring role risks impacting upon their emotional or physical wellbeing and their prospects in education and life.'

Care and Support Statutory Guidance. Issued under the Care Act. DH 2014. Paragraph 2.49

#### LINK



Memorandum of Understanding on working together to support young carers







# What we mean by disabled parents

The Pathway uses the term 'disabled' with the meaning given by section 6 of the Equality Act 2010. A person is a disabled person (someone who has the protected characteristic of disability) if they have a physical and/or mental impairment, which has what the law calls 'a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities'. There is no need for a person to have a medically diagnosed cause for their impairment; what matters is the effect of the impairment not the cause.

It is recognised that not all parents included in this definition would define themselves as disabled people. Parents include prospective parents, biological parents, grandparents, same sex couples, kinship carers, those who raise, adopt or foster children and step-parents.

Some disabled adults may have support needs related to their parenting roles or responsibilities, and need support to access the same choices and opportunities for themselves and their children as other non-disabled parents.

People who provide social and health care services should not assume that family members will be able and willing to take on or continue caring for a disabled person. No one should be obliged to give up paid work or educational opportunities because of a lack of services to a disabled member of their family.

#### **LINKS**





Points to consider on referral

Translation services

Why are children and young people taking on caring responsibilities not identified and supported?







# Who do young carers care for?

Those cared for may include:

- siblings
- biological parents
- grandparents
- same sex couples
- those who raise, adopt or foster children
- step-parents.

In some incidences children may care for friends or other members of the community, particularly unaccompanied refugee children.

The cared-for person may not necessarily live as a member of the young carer's household.

This care may be given to any one of these individuals with:

- physical disability
- sensory disability
- emotional or learning impairment
- long-term illness
- HIV and other blood-borne viruses
- drug or alcohol dependence
- mental health issues
- impacts of war and torture.

**LINKS** 



Nature of illness and disability



What to consider when assessing a young carer?



Unaccompanied refugee children

Someone who is seeking help from services should be given every assistance and opportunity to express their own point of view. Advocacy, support and interpretation services should be made available if needed.







## **Statistics**

Nearly a quarter of a million children in England and Wales are caring for a relative. Figures from the ONS (Office for National Statistics) suggest 244,000 people under 19 are carers – about 23,000 are under nine.

This is likely to be "the tip of the iceberg" and an underrepresentation of the true picture. A study for the BBC in 2010 revealed there are likely to be at least 700,000 young carers in the UK.

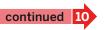
- One in 12 young carers is caring for more than 15 hours per week. Around one in 20 misses school because of their caring responsibilities.
- Young carers are 1.5 times more likely than their peers to have a special educational need or a disability.
- The average annual income for families with a young carer is £5,000 less than families who do not have a young carer.

- There is no strong evidence that young carers are more likely than their peers to come into contact with support agencies, despite government recognition that this needs to happen.
- Young carers have significantly lower educational attainment at GCSE level, the equivalent to nine grades lower overall than their peers e.g. the difference between nine B's and nine C's.
- Young carers are more likely than the national average to be not in education, employment or training (NEET) between the ages of 16 and 19.

Hidden from View: The experiences of young carers in England. Children's Society 2013

"It's just something I do. It has to be done and there is no one else to do it."

(Young carer)









## Statistics continued

- The Home Office estimates there are between 250,000 and 350,000 children of problem drug users in the UK.
- Up to 2.6 million children live with a parent who drinks hazardously, and 705,000 children live with a dependent drinker.

Manning, V., et al (2009) New estimates on the number of children living with substance misusing parents: Results from UK National household surveys http://www.ncbi.nlm.nih.gov/pmc/articles/PMC2762991/

#### **LINKS**





Young Carers in the UK 2004 report







# **Potential impacts on young carers**

Inappropriate caring can impact upon the young carer's own wellbeing and put them in need of support from health and social care services. A whole family approach should be adopted in order to prevent these impacts and protect their wellbeing.

- There may problems at school, with completing homework and getting qualifications.
- Young carers can be isolated from other children of the same age and from other family members.
- They may lack time for play, leisure, or sport.
- There may be conflict between the needs of the person they are helping and their own needs, leading to feelings of guilt and resentment.

- They may get a lack of recognition, praise or respect from others.
- They may feel that there is nobody there for them and that professionals do not listen to them.
- They may develop their own health problems as a result of caring; physically or emotionally.
- They may feel that they are different from other children.



#### **LINKS**



Positive aspects of caring



What to consider when assessing a young carer?



**Education and schools** 







# Potential impacts on young carers continued

- They may feel that no one else understands their experiences.
- They may have problems moving into adulthood, especially with finding work, living on their own and establishing relationships.
- Young carers may experience conflicting emotions, such as loving the cared-for person while resenting the burden of care; being proud of what they do as carers while resisting the restrictions made on their young lives. This may lead to the young person feeling guilty or confused and perhaps further isolated from their peer group.

"It's not just the caring that affects you... what really gets you is the worry of it all. Having a parent who is ill and seeing them in such a state."

(Young carer)







# Positive aspects of caring

- It is important to note that young carers do not necessarily dwell on the negative impacts of caring. They may welcome the sense of pride they feel about their caring role and achievements. They may also benefit from a close family environment that is supportive and caring of each other.
- The experience of being a young carer has some positive elements. Young carers can be highly self-motivated multi-taskers, coping with and achieving at school whilst also undertaking a caring role.

"Many young carers have key skills and competencies that go unrecognised and there is currently no way of accrediting such skills... While the acquisition of such will not be best achieved by caring unsupported, such skills, if acknowledged would be an asset to many employers."

(Dearden and Becker, 2000b)

- However, it is important that recognition of the positive impacts of care does not inadvertently encourage the continuation of inappropriate care taking place or lead to the caring becoming a cause for celebration and not action.
- A young carer's ability to cope and achieve must not be used to mask their need for support.

"Helping her is just part of life. I don't really remember it being any different."

(Young carer)

"Young carers aren't born with extra abilities, we're no different from anybody else; we just learn to cope because we have to."

(Young carer)







# Why are children and young people taking on caring responsibilities not identified and supported?

When there is a person within the family needing care, a child may take on the role of sole or primary carer or may help other adults or siblings with caring tasks. Some choose to take on the task voluntarily, others are informally nominated as a carer and in some families it is demanded. The majority, however, just grow into the role.

There are many reasons why young carers may remain unidentified and unsupported, taking on levels of care that are inappropriate for their age. These include:

- The nature of the illness or disability including speed of onset or whether it is an episodic illness.
- Fear of the perceived stigma associated with the condition, particularly where there is a mental illness, substance dependency, HIV or AIDS.

- A lack of effective services from outside the family if the person does not meet eligibility criteria or the services are inflexible.
- Adult and children's services:
  - creating a gap in services, not sharing information or joint working.
  - not recognising the need to support young carers until a crisis is reached.

A whole family approach to assessments and service provision is key to identification and support of young carers.

"It is important to remember that we don't become carers at a certain age. Often you're born into it and don't realise you are different to other people."

(Young carer)

#### **LINKS**



Whole family working



Young carers in refugee families







# **Types of caring**

The tasks undertaken by children and young people vary according to the nature of the illness or disability, as well as the level and frequency of need for care and the structure of the family unit. A young carer may undertake some or all of the following:

- practical tasks such as cooking, housework and shopping;
- managing the family budget, collecting benefits and prescriptions;
- physical care such as lifting;
- personal care such as dressing, washing, helping with toileting needs;

- giving medication or physiotherapy;
- ensuring safety;
- looking after or "parenting" younger siblings;
- giving emotional support or worrying;
- interpreting (either because of a hearing or speech impairment or because English is not the first language of the family).

"The caring task is something that never stops."

(Young carer)

#### **LINKS**











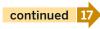


# Whole family approaches

A whole family approach involves the professionals concerned being able to recognise how the child's wellbeing and development is affected their caring role; and understanding the extent to which this care is (or will be) relied upon by the family, including the wider family, to maintain the well-being of the person cared for.

Local authority adult and children's services may have overlapping responsibilities in arranging to assess and, if appropriate, support young carers and the person they care for. The primary responsibility for responding to the needs of a young carer rests with the service responsible for assessing the person they support, rather than the age of the carer. This means that:

- young carers of disabled children are the responsibility of children's services
- adult services have to identify children in the household/family network to ensure young carers are not left with inappropriate or excessive caring responsibilities.



#### LINKS



The Care Act and Whole-Family Approaches



No wrong doors: working together to support young carers and their families. A template for a local memorandum of understanding between statutory Directors of Children's and Adult Social Services – March 2015



Young Carers Needs assessment







# Whole family approaches continued

# The Care Act 2014 and Children and Families Act – whole family approaches and the duty to cooperate

The Care Act 2014 introduces a number of reforms to the way that care and support for adults with care needs are met. It requires local authorities to adopt a whole system, whole council, whole-family approach, coordinating services and support around the person and their family and considering the impact of the care needs of an adult on their family, including children.

The provisions for young carers included in the Care Act 2014 are intended to link with provisions in the Children and Families Act 2014. This is to provide a clear framework for local authorities to take a whole-family approach to assessing and supporting adults and young carers and deliver support in a coordinated way.

■ A local authority must cooperate with each of its relevant partners and the partners must cooperate with the local authority.

- Local authorities must make sure that education, health and social care services all work together, if that helps them do better for children and young people with special educational needs or a disability.
- A local authority must cooperate with NHS bodies in relation to the identification of carers.
- Local authorities should take the lead to engage with a wide range of stakeholders and citizens in order to develop effective approaches to care and support. This should include carers and their representative organisations.



'The intention of the whole-family approach is for local authorities to take a holistic view of the person's needs and to identify how the adult's needs for care and support impact on family members or others in their support network.'

Care and Support Statutory Guidance. Issued under the Care Act. DH 2014 Paragraph 6.65

#### LINKS



Care Act 2014 Statutory Guidance for Implementation



Young Carers (Needs Assessments) Regulations 2015







# Whole family approaches continued

# No Wrong Doors: working together to support young carers and their families. A Template for a Local Memorandum of Understanding [MoU] between Statutory Directors for Children's Services and Adult Social Services. 2015

Offers a framework which professionals can use to provide personalised and joined up support for young carers and their families.

Key points regarding partnership working:

■ Young carers should be identified, assessed and their families supported in ways that prevent excessive or inappropriate caring and support parenting roles regardless of which service or agency is contacted first.

- **LINKS**
- No wrong doors: working together to support young carers and their families. A template for a local memorandum of understanding between statutory Directors of Children's and Adult Social Services March 2015
- Young Carers Needs assessment (supporting information for use in conjunction with "No wrong doors")

- Partnership working is key to providing joined up seamless services. This will include working with the NHS, voluntary organisations, education (including further education), public health, housing and local communities to support young carers.
- Encourages services to work through the local Health and Wellbeing Board and the Joint Strategic Needs Assessment to include identification of the needs of young carers and young adult carers in the local area.
- The local Joint Health and Wellbeing Strategy should include shared strategies for meeting young carers identified needs, setting out arrangements for working together and the actions that each partner will take individually and collectively.





# Referrals

# A parent with an illness or disability

When a referral is made for an adult with a disability or illness. consider:

- Is there a child in the family (including extended family members) who may be helping to provide care?
- Have they been offered an assessment?
- What can be offered to help the whole family?
- Does the parent need support in their parenting role?
- Establish routine and coordinated procedures for the early identification of disabled adults with parenting

responsibilities, with a view to addressing support needs at an early stage and prevent children caring at inappropriate levels which impact upon their own development and well-being.

- Consider an Early Help Assessment to understand strengths and needs and how best to support the family and young carer.
- Establish an active approach to identifying if there are any significant potential changes in families' lives and work with them to plan for these.



#### **LINKS**



**Assessment** 



Early Help Assessments



Supporting disabled parents and parents with additional support needs



Supporting information for developing local joint protocols between drug and alcohol partnerships and children and family services







# A parent with an illness or disability continued

Consider increasing the use of direct payments to prevent children caring inappropriately and to meet any parenting support needs.

#### **Carers and personalisation: improving outcomes** (DH 2010)

One of the challenges of personalisation is to enable commissioners, providers, carers and those they support to develop 'can do' thinking around care and support that is at once responsive, creative and sustainable. This document offers signposts for better practice and outcomes. It will be of interest to carers and those they support, and to all others engaged in providing carers' support, including personalisation/transformation leads in councils.

#### **LINKS**



Direct payments



Carers and personalisation: improving outcomes







# A child in the family or an identified young carer

When a referral is made for a child who is caring, consider:

- the amount, nature and type of care which the young carer provides;
- the impact of the caring role on the young carer's wellbeing, education and personal and emotional development;
- whether any of the caring tasks the young carer is performing are excessive or inappropriate having regard to all the circumstances

- whether a needs assessment of the cared for person (be they a child or adult) has been carried out, and if not, to request one;
- whether any of the young carer's needs for support could be met by providing support or services to:
  - a. the person cared for [by the young carer]; or
  - b. another member of the young carer's family.
  - c. what the young carer's needs for support would be likely to be if he or she were relieved of part or all of his or her caring role and whether the young carer has any remaining unmet needs.

#### **LINKS**



48 Young carers services

Early Help Assessments



Why are children and young people taking on caring responsibilities not identified and supported?







# A child with an illness or disability

When a referral is made for a child with a disability or illness. consider:

- As well as assessing the child with a disability ask is there another child in the family who may be helping to provide care?
- Does the family need additional support?
- What can be offered to help the whole family?

- Does the parent need support in their parenting role?
- Consider how Early Help, Carers (Equal Opportunities) Act 2004 or Children Act might help you to assess and provide for a young carer or other children in the family to reduce any levels of inappropriate care being undertaken by a child?

#### LINKS



Young carers services

**Early Help Assessments** 



Why are children and young people taking on caring responsibilities not identified and supported?







# Consulting with families and service provision

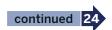
# Practical steps and points to remember when consulting with families and providing services

- A whole family approach needs to be embedded into local assessments. This means making sure any assessment takes into account and evaluates how the needs of the person being cared for impacts on the needs of the child who is identified as a possible young carer, or on any other child or on other members of the household.
- Families may need access to independent advocacy to facilitate their involvement in the assessment, planning and review process.

#### **LINKS**

- 25 Assessment
- 43 Children as informal interpreters
- w Cultural awareness
- Family Group Conferences
- Early Help Assessments
- The Care Act and Whole-Family Approaches

- Remember it is not good practice to use children or other family members as translators for someone who speaks another language or for someone who uses sign language.
- Remember that a young carer may not necessarily be living with the person they are caring for or may not be directly related to them.
- Use Early Help Assessments to support a team around the family approach.
- Use Family Group Conferences to resolve conflicts of opinion between parents and children as to what is an acceptable level of care.
- Consider cultural perceptions of caring and disability and ask families what would work for them.









# Practical steps and points to remember when consulting with families and providing services continued

- Considering a person's needs within the context in which they live helps recognise what's important to them as part of a family unit as well as individually, and builds on the collective strengths of the family and their support network.
- For families where there are children and young people, plans might include support to help build adults' parenting skills. This includes consideration of support to ensure an adult carer is able to fulfill any parenting role.

'The young carers' needs assessment should take into account the strengths of a family, as well as identifying any challenges faced by its members. This involves identifying factors that protect the child from an inappropriate caregiving role alongside their vulnerabilities. Throughout the assessment process, the professional responsible must identify the impact of what is happening in the family on the child.\* It is important to separate the child's understanding and their wishes and feelings about the outcome of the assessment from those of the adults in the child's network.

The starting point for any assessment will always be – **children are children first**'

Young carers needs assessment draft DoE

#### **LINKS**





Refugee and asylum seeking families

Culturally inclusive practice

"When social services are knocking on your door you become very proud and you can cut your nose off to spite your face."

(Disabled parent)







<sup>\*</sup> The Young Carers (Needs Assessments) Regulations 2015 – 4(3)

# **Assessment**

The Children and Families Act 2014 amended the Children Act to make it easier for young carers to get an assessment of their needs and to introduce 'whole family' approaches to assessment and support. Local authorities must offer an assessment where it *appears* that a child is involved in providing care.\*

\* Children Act 1989: section 17ZA 1(a) [inserted by section 96 Children and Families Act 2014]

#### **LINKS**

- 28
- What to consider when assessing a young carer?
- No wrong doors: working together to support young carers and their families. A template for a local memorandum of understanding between statutory Directors of Children's and Adult Social Services March 2015
- Young Carers Needs assessment (supporting information for use in conjunction with "No wrong doors")

- All assessments of adults must establish if there are children in the family. This is important in order that any parenting responsibilities are taken into account and that the impact of the adult's needs for care and support on any child or young person are considered.
- If any child or young person is identified as carrying out a caring role, this should result in an offer of a needs assessment for the adult requiring care and support and the local authority must consider whether to undertake a young carer's needs assessment under the Children Act 1989.
- Under the Children Act, local authorities must assess a young carer on the appearance of need to establish whether they may have needs for support.
- In these circumstances the authority must consider whether the care being provided by the child is excessive or inappropriate; and how their caring responsibilities affect the child's wellbeing, education and development.
- An assessment should take into account the parenting responsibilities of the person as well as the impact of the adult's needs for care and support on the young carer.







## **Assessment** continued

#### **Key principles that underpin practice**

Children and Adult Social Services should work together to fulfil duties in law and ensure that the following key principles underpin practice:

- The starting point should be to assess the needs of the adult or child who needs care and support and then see what remaining needs for support a young carer in the family has.
- The presence of a young carer in the family should always constitute an appearance of need and should trigger either an assessment or the offer of an assessment to the person needing care.
- A whole family approach is key when assessing an adult needing care where there are children in the family providing care to the adult or undertaking wider caring responsibilities. The adult's assessment and eligibility for support should take into account their parenting responsibilities and the functioning of the family.

- Assessments should ascertain why a child is caring and what needs to change in order to prevent them from undertaking excessive or inappropriate caring responsibilities which could impact adversely on their wellbeing, education, or social development. It will be good practice to seek the views of children and adults separately, as it may be very difficult for children to say how they really feel in the presence of an adult who may also be the person they care for.
- Consideration must be given to whether a young carer is a 'child in need' under the Children Act 1989. The assessment must establish if they are unlikely to achieve or maintain a reasonable standard of health or development without the provision of services and whether their health or development may be impaired if they or their family are not provided with support.

(No Wrong Doors: working together to support young carers and their families. A Template for a Local Memorandum of Understanding [MoU] between Statutory Directors for Children's Services and Adult Social Services, 2015)

#### LINK



No wrong doors: working together to support young carers and their families. A template for a local memorandum of understanding between statutory Directors of Children's and Adult Social Services – March 2015







### **Assessment** continued

'The local authority must also identify any children who are involved in providing care. The authority may become aware that the child is carrying out a caring role through the assessment of the person needing care or their carer, or informed through family members or a school. Identification of a young carer in the family should result in an offer of a needs assessment for the adult requiring care and support and, where appropriate, the local authority must consider whether the child or young carer should be referred for a young carer's assessment or a needs assessment under the Children Act 1989, or a young carer's assessment

under section 63 of the Care Act. Local authorities should ensure that adults' and children's care and support services work together to ensure the assessment is effective – for example by sharing expertise and linking processes.'

Care and Support Statutory Guidance. Issued under the Care Act. DH 2014 Paragraph 6.68

Early Help Assessments can be particularly useful in helping to identify and tackle problems before they become serious and bringing together a team around the family.

#### **LINKS**



Early Help Assessments



Care and Support Statutory Guidance







# What to consider when assessing a young carer?

- the amount, nature and type of care which the young carer provides;
- the impact of the caring role on the young carer's wellbeing, education and personal and emotional development;
- whether any of the caring tasks the young carer is performing are excessive or inappropriate having regard to all the circumstances whether a needs assessment of the cared for person (be they a child or adult) has been carried out, and if not, to request one;

- whether any of the young carer's needs for support could be met by providing support or services to:
  - the person cared for [by the young carer]; or
  - another member of the young carer's family.
- what the young carer's needs for support would be likely to be if he or she were relieved of part or all of his or her caring role and whether the young carer has any remaining unmet needs.





# **Identifying inappropriate caring**

When assessing the needs of a young carer, the professional(s) responsible must consider whether any of the caring responsibilities the young carer is undertaking are inappropriate, taking into account the child's own needs. The assessment should take into account the impact of the child's caring role on their health and development. For example considering:

- whether the child's caring role limits their educational opportunities, perhaps because it means there are reasons why they are absent from school; or
- whether caring prevents the child from building relationships and friendships; or
- How caring affects the child's physical and emotional wellbeing.

The assessment must also reach a view about whether any of the child's caring tasks are "inappropriate", in view of child's personal circumstances. Inappropriate tasks could include:

- personal care such as bathing and toileting;
- carrying out strenuous physical tasks such as lifting;
- administering medication;
- maintaining the family budget;
- offering precociously mature emotional support to the adult e.g. if, in effect, the child is "parenting their parent".

#### **LINK**



Young Carers Needs Assessment. Supporting information for use in conjunction with "No Wrong Doors"; template for local memorandum of understanding on work with young carers. 2015







# **Identifying 'excessive' care**

Similarly the assessment must determine whether a young carer is giving "excessive" care. Whilst a child might carry out relatively minor care tasks within their competence, the time these take up and the demands on the child could place significant limits on their life – e.g. if the level of care interferes with school attendance or isolate the child in the home.

Care Act 2014 also requires that when a local authority is determining whether the tasks a child carries out are inappropriate, it should also take into account the child's own view wherever appropriate.

It is also important to recognise that young carers may have responsibilities for supporting other non disabled family members such as siblings and this may add significantly to the pressures on them. Any assessment needs to take account of the whole picture and ensure that the overall levels of responsibilities of the young carer are not beyond what is age appropriate.





# Young carers in transition to adulthood

The Care Act (sections 63–64) introduces important new obligations to young carers 'in transition' to adulthood. The Act requires councils to undertake an assessment for a young carer if it considers that she/he is likely to have needs for support after becoming 18 and that the assessment would be of significant benefit to him/her. If a local authority decides not to undertake such an assessment it must give reasons for its refusal.

Young carers are entitled to an assessment even where the individual they care for (child or adult) does not receive care or support services.

Transition assessments for young carers or adult carers must specifically consider whether the carer:

- is able to care now and after they turn 18;
- is willing to care now and will continue to after 18;
- works or wishes to do so;
- is or wishes to participate in education, training or recreation.

#### LINKS



SCIE: Young carer transition under the Care Act 2014



Young Adult Carers and Employment. Dr Joe Sempik and Professor Saul Becker. Carers Trust 2014



Young Adult Carers at School: Experiences and Perceptions of Caring and Education. Carers Trust 2013







# What to do if you identify a 'child in need'

Where a young carer is a "child in need" needing protection and support or needs early help support, adult workers should discuss the case with the Children's Services to decide if further action is needed.

Further action might include:

- a referral to an independent Young Carers' service;
- accessing preventative support through the "Early Help Network":
- a joint assessment where appropriate (there is provision in the Care Act Guidance and in Section 17 of the Children Act to combine a young carers assessment with that of the adult); or
- further investigation by Children's Services about safeguarding concerns if there is a likelihood of significant harm to the child.

Where there are any aspects of a situation that indicates there are concerns about children's and/or vulnerable adults' safety and they require protection from harm these will be responded to swiftly and in line with local safeguarding procedures. Typically, children's services will undertake the provision of services or support to children in need and adult social services will undertake services and support to the adult. These may be directly provided or commissioned from other providers.







#### **Needs assessments for adults**

Local authorities must undertake an assessment for any adult with an appearance of need for care and support, regardless of whether or not the local authority thinks the individual has eligible needs or of their financial situation. Wherever an individual expresses a need, or any challenges and difficulties they face because of their condition(s), the local authority should ensure that it has established the impact of that on the individual's day-to-day life.

The purpose of an assessment is to identify the person's needs and how these impact on their wellbeing, and the outcomes that the person wishes to achieve in their day-to-day life. The assessment will support the determination of whether needs are eligible for care and support from the local authority, and understanding how the provision of care and support may assist the adult in achieving their desired outcomes.

During the assessment, local authorities must consider all of the adult's care and support needs, regardless of any support being provided by a carer. Where the adult has a carer, information on the care that they are providing can be captured during assessment, but it must not influence the eligibility determination. After the eligibility determination has been reached, if the needs are eligible or the local authority otherwise intends to meet them, the care which a carer is providing can be taken into account during the care and support planning stage.

LINK



**Promoting wellbeing** 







# Whole family approaches to assessment

An assessment must always be appropriate and proportionate to the circumstances of the individual and their family. This means giving consideration to the approach that's likely to allow each individual to express his or her personal views adequately, as well as getting a picture of how these interrelate. Approaches include:

#### **Combining assessments**

There can be benefits in combining the assessment of an adult needing care and support with the assessment of another family member or carer, where each individual agrees. Where assessments are combined it is important that each individual has a chance to have a private conversation with the assessor in case there are areas they wish to identify and explore separately. An approach that can be used is 'together, apart, together', where an assessment starts together then works individually with each relevant member and comes back together at the end to look at how the range of identified needs impact on each other or work together.

#### **Integrated assessments**

A local authority may join up with another organisation (such as the Local Authority and NHS or Adult social care and Children's services) to carry out an assessment provided the person agrees to this. Where there are a number of needs being met by different bodies for different family members it can be helpful to look at how these can be coordinated and linked together to work towards a plan that works for everyone in the family. An integrated approach to assessments can be particularly important at transition.

#### **LINKS**



The Care Act and Whole Family Approaches. 2014







## **Promoting wellbeing**

Under the Care Act 2014, local authorities have duties to promote the "wellbeing" of adults with care needs and of their carers. The concept of wellbeing involves taking account of how a wide range of factors will affect how an individual chooses to live their life. These will include, their:

- personal dignity (including treatment of the individual with respect);
- physical and mental health and emotional wellbeing;
- protection from abuse and neglect;
- control over day-to-day life (including the manner in which they are provided with any care or support);

- participation in work, education, training or recreation;
- social and economic wellbeing;
- family relationships and the support offered by their family network;
- the suitability of their accommodation; and
- the support provided by their friendships and social networks

These factors do not represent a comprehensive list. The relevance of any specific factor will depend on the views, preferences and wishes of the individual participating in the assessment process.





Health and social care assessments



42 Housing



Housing adaptation



Nature of illness and disability



**Family Group Conference** 



Culturally inclusive practice







# Responding to the needs of young carers and of the "whole family"

Some assessments may reach the conclusion that no further action is necessary. More often assessment will lead to the production of a plan describing what support is agreed for the young carer and/or for the person being cared for and the wider family. All plans developed following a young carers needs assessment might helpfully include:

■ Information about how the child will be helped to thrive outside their caring role – i.e. to participate in school, education or training; to maintain or achieve an appropriate standard of health; to offer practical and emotional support; and to enable the child to enjoy and achieve, in the same way as other children who do not have caring responsibilities.

- Details about any support to be provided to the parents of a young carer to build their parenting capacity.
- Information about local young carers groups and sources of community advice and assistance.

Plans should only be combined if all parties agree, and if combining of plans is in the best interests of all involved. Where one of the plans is for a child they must have capacity to agree to the combination, or if the child lacks capacity, the local authority must be satisfied a combined plan is in the child's best interests.





### Remember

- Where a young carer has been found to be child in need the plan should be assessed at the same intervals as plans for other children in need in the authority.
- A whole family approach to reviews must offer the opportunity for everyone to have their say. It will be important to offer all involved, and in particular children, the opportunity for private conversation, perhaps as part of preparing for a review meeting.
- The review should consider how best to maximise the wellbeing of the whole family, but it will be important that in responding to the needs of the adults concerned sight is not lost of the child's needs.
- The review may need to identify issues where there are differences of opinion between the adults concerned and any young carer, or other children. The professional leading the review should aim to reach agreement as to how to resolve these, recognising children's distinct needs and vulnerability and the duty to prevent them from assuming an inappropriate or excessive care role.
- The review may conclude the plan needs to be revised, perhaps as a result of changes in individual circumstances. The lead professional would then be responsible for identifying the key issues to be re-evaluated, the services necessary to contribute to a revised assessment and an outline timescale for updating the plan.

#### **LINKS**



Local young carers services and support



Nature of illness and disability



Health services







## **Early Help Assessments**

"Providing early help is more effective in promoting the welfare of children than reacting later. Early help means providing support as soon as a problem emerges, at any point in a child's life, from the foundation years through to the teenage years." (Working Together to Safeguard Children, 2015)

An early help assessment should be used to help practitioners gather and understand information about strengths and needs, based on discussions with the family. The holistic approach to assessment identifies the most appropriate way to meet those needs, and with consent of the family can support information sharing and a team around the family approach.

An early help assessment should be undertaken by a lead professional who should provide support to the child and family, act as an advocate on their behalf and coordinate the delivery of any services.

The lead professional role could be undertaken by, for example, a general practitioner (GP), family support worker, teacher, health visitor or special educational needs coordinator. Decisions about who should be the lead professional should be taken on a case by case basis and should be informed by the child and their family.

#### **LINKS**



Information sharing. Advice for practitioners providing safeguarding services to children, young people, parents and carers. March 2015



Working Together to Safeguard Children. A guide to inter-agency working to safeguard and promote the welfare of children. 2015







#### **Think Local Act Personal**

Think Local Act Personal (TLAP) is a national partnership of more than 50 organisations committed to transforming health and care through personalisation and community-based support.

The partnership spans:

- central and local government,
- the NHS,
- the provider sector,
- people with care and support needs, carers and family members

TLAP works to improve the delivery of personalisation and community based support and to shape and influence national policy.

Making it Real sets out what people who use services and carers expect to see and experience if support services are truly personalised.

Making it Real for young carers is a document co-produced with young carers. It explores the six Making it Real themes:

- Information and advice having the information I need, when I need it
- Active and supportive communities keeping friends, family and place
- Flexible and integrated support my support, my own way
- Workforce my support staff
- Risk enablement feeling in control and safe
- Personal Budgets and self funding my money.

The document follows these themes and supports them with statements from young carers on what they think needs to be happening, and what they should be experiencing, when an organisation is making good progress towards personalisation.

#### **LINKS**





Making it Real for young carers







# Health: the role of health agencies

#### The role of the health service

Although social services departments have a key role to play in supporting young carers and their families, they may not always be the key agency for initially identifying needs.

GPs and nurses, in particular school nurses, play an important role in identifying young carers.

There are a number of resources designed to help GPs and nurses identify and support young carers and work in an integrated way with local partners. These include:

- Department of Health School Nurse pathway
- The Royal College of Nursing online resource
- Queens Nursing Institute online resource:
- Royal College of General Practitioners
- Caring for Carers Hub a web based tool that can make supporting carers easier and more time-efficient for primary care staff in your Clinical Commissioning Group (CCG).

#### **LINKS**



Young Carers: A Checklist for Health Professionals

W GPs' information pack



Nature of illness and disability

Local young carers services and support

Health is likely to be the first agency that a family turns to for help with an illness or disability.

(Frank 2002)







# **Education**

## Young carers' suggestions for schools

- Recognise that our responsibility as carers can affect our education and schoolwork.
- Find out about us, what we need and how we are not like other students.
- Take time to find out about individual problems at home. Sometimes we're too embarrassed to tell you ourselves.
- Don't automatically punish us if we're late. Sometimes we can't help being late because we're helping out at home.
- Provide more support such as lunchtime drop-ins or homework clubs.
- Be flexible give us more time and help to do homework or coursework.

- Include information about young carers and disability issues in PHSE lessons.
- Let us phone parents if we need to find out if they are OK.
- Make sure there is a clear and up to date community notice board which has support information for us and where else we can get help in the community.
- Ensure teachers are offered training on young carers and disability issues both at university and on inset days.

(Young carers at the Young Carers Festival)

Young Carers in Schools is a free England-wide initiative that makes it as easy as possible for schools to support young carers and awards good practice.

#### **LINKS**



Young carers and bullying



**Anti-bullying organisations** 



**Young Carers Festival** 



Young Carers in Schools programme







# Housing

An holistic approach to assessment, which aims to bring together all of the person's needs, will include consideration of issues in relation to housing and the impact of this on a person's wellbeing.

The local authorities should take steps to support the individual to access any support to which they might be entitled to in relation to housing and work with the housing authority on related needs. This could include, for example, a referral to the housing authority to access a disabled facilities grant.

"When we moved
I had a frustrating
few months as the
new home was
being adapted.
I felt as though
I'd got worse but
I had not really—
it was because
nothing was right
in the house."

(Disabled parent)

#### **LINKS**





Working Together to Support Disabled Parents

w Disabled Facilities Grant system

W Housing Grants, Construction and Regeneration Act 1996







# Nature of illness and disability

#### **Communication needs**

It is important that the particular communication requirements of parents are identified so that appropriate support can be provided.

Some people being assessed may have severe communication needs, such as people with Profound and Multiple Learning Disabilities, Autistic Spectrum Disorder, or those who are deaf or blind. It is important to ensure that such individuals have the support of a specialist interpreter to help them to communicate and engage and that children are not expected to interpret for them.

#### **LINKS**

w SignTranslate

w Signature

Deaf/Hard of Hearing Carer's Toolkit

Sensory Impairments

W British Deaf Association

SignHealth

#### Sign Language

The most important step for deaf parents and carers is to let their key worker or lead professional know how they would like to communicate. If they use British Sign Language (BSL), a sign interpreter will be needed for discussions with professionals who do not use BSL.

The **Signature** website (previously Council for the Advancement of Communication with Deaf People – CACDP) has more information about BSL to English interpreters.

Young carers should not be expected to interpret inappropriate information for their parents; including assessments with a social worker.







## **Sensory impairments** continued

#### **Counselling or mental health support for those with sensory impairments**

**National Deaf Services** can provide a range of mental health services for Deaf people.

Minicom: 020 8675 2200

Fax: 020 8675 2266

Email: oldchurch@swlstg-tr.nhs.uk

**SignHealth** provides a national counselling service delivered in BSL.

**SignTranslate** will translate more than 300 medical questions into British Sign Language (BSL) using short video clips.

#### **LINKS**









W British Deaf Association









### **Mental ill-health**

Mental illness is often episodic. The situation at home can fluctuate from a normal secure home life to periods of instability, confusion and emotional upheaval. Changes in the behaviour of parents with mental ill health can be traumatic for the children, and all the more so if they are trying to take on some or all of the caring responsibilities. Children caring for a parent with mental ill health can feel a great sense of responsibility and loyalty to their parent and some go to great lengths to conceal the illness and its effects and to make up excuses for their behaviour.

Young carers may be responsible for administering medication to parents who have serious mental health

problems. This has serious implications for the safety of both the young carer and the parent and must be addressed as a matter of urgency.

Some young carers may be supporting parents who are misusing drugs or dependent on alcohol in addition to having a mental illness.

"No-one ever sat down and explained to me and my brother what manic depression was. Mum might have done, but no professional person ... if someone had explained what it was it would have helped."

(Young carer)

#### **LINKS**

- Supporting children who have a parent with mental illness
- Information for young carers of parents with mental illness
- SCIE resources: Parental mental health and families

- Learning from the experiences of people with mental health problems and their carers
- See me, hear me, talk to me talk to my family as well: Working together to improve outcomes for young carers in families affected by enduring mental health and substance misuse







## **Drug and alcohol misuse**

Here the roles of child and parent can become confused and these children may feel they are responsible for their parents' behaviour and mood changes. As a result, they may develop intense feelings of guilt. They may be afraid of what happens at home becoming public knowledge, which may lead to them becoming isolated from other children or they may mix with older children who are problem drugusers themselves. Some children may have inappropriately high levels of responsibility for the social or personal care of parents with problem substance-use or for the care of siblings.

Many young carers projects support children caring for someone who misuses drugs or is dependent on alcohol. They often work with local specialist agencies to provide support to both child and family. Remember that many of these families and children will feel anxious about revealing their problems and taking the first steps to seeking help.

#### **Stars National Initiative**

Stars National Initiative is a hub of information, support and guidance on parental drug and alcohol misuse, and the impact it has upon children and families.

#### **LINKS**



**Stars National Initiative** 



Juggling harms: coping with parental substance misuse



What about the children?







### Drug and alcohol misuse continued

# Working Together to Safeguard Children 2015

- Local Safeguarding Board policies and Procedures.
- Interagency Protocols for the co-ordination of assessment and support particularly across adult drug services and children and young people's services.
- Close collaboration with local DATs (or DAATs) and other agencies that can assist in the assessment and outcomes.

#### **LINKS**



Working Together to Safeguard Children 2015







# Local young carers services and support

Local young carers projects and other direct services should be available to provide safe, quality support to those children who continue to be affected by any caring role within their family.

Young carers projects have a wealth of expertise about young carers' issues and local needs. Evaluations have shown that the support and activities provided are greatly valued by both the children and their families, for whom they are often the only or main source of support.

Projects can also play a key role in raising awareness, offering training and identifying gaps in services, not just for young carers but also for the person in need of care and for other agencies that offer services.

Young carers projects and other direct services provide sustained safe environments for children and parents to contact for information and support. They promote and protect the physical and mental well-being of young carers, providing a child-focused but preventative 'whole-family' approach and working in partnership with other agencies, including schools.

"Local young carers projects and other direct services should be available to provide safe, quality support to those children who continue to be affected by any caring role within their family."

#### **LINKS**



**Emotional support and help for young carers** 



Memorandum of Understanding on working together to support young carers







# **Support for young carers**

#### **Young Carers in Focus (YCiF)**

Young Carers in Focus (YCiF) was an innovative and exciting four-year programme to develop an England-wide network of 200 young carers 'champions'. It reached out to all young carers across the country through Makewaves, a safe social networking site.

The key aim was to ensure that participating young carers develop improved resilience, confidence, skills and knowledge. This improved their wellbeing and quality of life, particularly during key educational transitions leading towards independence.

Young people were supported to raise public awareness and promote positive attitudes towards family illness, disability and young carers. They had a say about their lives and influenced local and national systems. YCiF helped to see standardised procedures introduced for identifying young carers, and for assessing the whole family's needs.

This will reduce the number of families relying on children to provide inappropriate levels of care.





## **Support for young carers** continued

#### The Mix

The Mix is the UK's leading support service for young people. We are here to help you take on any challenge you're facing – from mental health to money, from homelessness to finding a job, from break-ups to drugs. Talk to us via online, social or our free, confidential helpline.

#### **Kooth**

Free, safe and anonymous online support for young people.

#### **LINKS**



The Mix



Kooth







# Recommendations for supporting the emotional well-being of young carers

#### **Information provision**

- Promote more open discussion and provide accessible 'family friendly' literature about mental ill health and how to access help.
- Inform children about family illness and changes to routine and circumstances at levels appropriate for child's age and understanding regardless to whether they are caring or not.
- Offer training and support to young carers workers in listening skills so that they can continue to be a source of support but also know when to refer a young person onto another agency.

#### **Peer support**

 Consider monitoring and evaluating the peer support provided by groups to inform other models of support.

#### LINK

w

The Royal College of Psychiatrists and The Princess Royal Trust for Carers Mental Health Factsheets

#### **Timely whole family support**

Work with the family to support them in talking about and coming to terms with illness, if needed. Offering timely, wellstructured and flexible support to the person in need of care could prevent a child undertaking inappropriate levels of care.

#### **Coping strategies**

■ Consider what coping strategies might help children and families deal with any stigma they feel or experience.

#### Working with other agencies

- Counselling and child psychiatric agencies, including CAMHS, could consider linking with young carers projects so their role is better known and understood by young carers therefore building elements of trust.
- Consider how to work with schools, and with media, to identify ways to promote more understanding about mental illness in order to begin to reduce stigma.
- Work with schools to promote understanding of the emotional needs of young carers.

(Taken from 'Emotional Support for Young Carers'. The Children's Society and The Princess Royal Trust for Carers, published by The Royal College of Psychiatrists)







# Online resources for young carers and their families

Information should be provided to families that explains their entitlements and how to access support and services.

# **Resources for young carers**

#### Information about bullying

#### **Leaflets for young carers**

- Support and advice if you have a parent with a disability or illness
- Support and advice if you have a brother or sister with a disability

#### Website resources for young carers

- Carers Trust
- Being a young carer
- Information for children growing up with a brother or sister who has special needs























#### **Website resources for young carers** continued

■ Childline: Free helpline for children

Telephone: 0800 1111

■ Help with children's and young peoples' mental health Telephone: 020 7336 8445

■ Drug information and advice Telephone: 0800 776600

■ Information for children affected by a parent's drinking

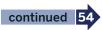
LINKS

















- **Riprap** For when a parent has cancer. An interactive site for children and young people to find out more about cancer and share their experiences with others in their situation.
- w

■ **The Disability Law Service** A national registered charity that provides confidential and free legal advice for disabled adults, their families and carers. DLS also provides disabled people with a casework service.



■ The Equality and Human Rights Commission The aim of the Commission is to end discrimination and harassment of people because of their disability, age, religion or belief, race, gender or sexual orientation.



■ Citizens Advice Bureau An online service that provides independent advice on people's rights.



■ Parentline UK An online resource for support with parenting.



■ **Ricability** Has produced leaflets on equipment for disabled parents.



■ Winston's Wish An interactive site for young people who have lost someone close.



■ **Friends, Families and Travellers** Provides information and resources for gypsy and traveller families and those who work with them. The website includes information regarding health entitlements and access to services.



■ Language Line Language Line Services is a global interpreting and translation company, it enables organisations to communicate effectively with people of all nationalities.









#### Resources for families continued

LINKS

■ Medical Foundation for the Care of Victims of Torture Offers free medical, psychological, emotional and social assistance to survivors of torture and organised violence and to their families. They also campaign against torture and similar human rights abuses.



■ **Refugee Council Online** The Refugee Council is the largest organisation in the UK working with asylum seekers and refugees. We not only give direct help and support, but also work with asylum seekers and refugees to ensure their needs and concerns are addressed. This website provides multilingual information.



■ **Refugee Action** Refugee Action has over 20 years experience in the reception, resettlement, development and integration of asylum seekers and refugees.



■ Contact a Family Helping families care for disabled children.



■ Samaritans



Free helpline: 08457 909090

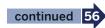


■ Talk to Frank Parental drug and alcohol misuse.



■ The Children's Society Stars National Initiative Drug information and advice.

Telephone: 0800 776600



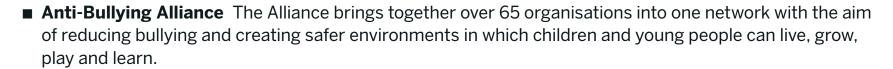






# **Bullying**

LINKS





■ **Bully Free Zone** Has become one of the leading peer support projects in Britain. The project aims to raise awareness of alternative ways of resolving conflict and reducing bullying.



■ **DirectGov** Have information for young people on bullying on their website.



■ **Kidscape** The first charity in the UK established specifically to prevent bullying and child sexual abuse.







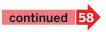
# Organisations working for young carers and their families

# The Children's Society Include Programme National Young Carers Initiative

The aim of the Include Programme is to develop a coherent National Focus for young carers, their families and those who work to support them and to promote common standards and to work towards realisation of equitable services.

The Children's Society National Young Carers Initiative is partly funded by DFE and DH to provide information, advice and training to anyone who works with young carers and their families across England and the UK. We also offer information to young carers and their families.

The work is carried out in consultation with young carers and their families to develop good quality support and information for young carers, their families and those who work to support them.



#### **LINKS**



www.youngcarer.com



www.childrenssociety.org.uk







### **Carers Trust**

Carers Trust is the largest provider of comprehensive support services, reaching more than 443,000 carers, including more than 34,000 young carers, through a unique network of 142 independently managed carers' centres, 76 schemes, 112 young carers' services and the interactive website www.carers.org. To find your nearest carers' centre or scheme, call 020 8498 7900.

LINKS



www.carers.org







# References and resources

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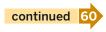
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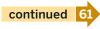
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