

**FAMILY SERVICE UNIT SCOTLAND  
(A Company Limited by Guarantee)  
KNOWN AS CIRCLE**

**ABSTRACT OF FINANCIAL STATEMENTS**

**Achievements and performance from April 2014 to March 2015**

This has been a successful year for Circle. Listed below are some of our highlights.

*The number of service users benefiting from our services*

Between April 2014 and March 2015 Circle provided whole family support to 709 families comprised of 1,332 children, 1,028 parents, 119 kinship carers, 2,479 family members. In addition, through Circle's Haven project we also provided group work programmes to 155 children, 138 parents who were not accessing our family support services. Through Circle's work with PrePare, we supported 15 children and 15 parents. In total Circle worked with 2,802 family members, a 7% increase on the previous year.

351 families reported improved health and well-being.

341 families reported that they had increased equality of opportunity.

286 families reported that their children were living in safer, more secure and stimulating home environments.

270 families reported that their children were making a positive contribution in school and in the community.

298 families reported that they now lived in safer community environments.

*Diversify our funding base and spreading our funding risk*

Circle's income has increased by 8% this financial year to £2,218,149. In addition to funding streams already in place, we were delighted by the following new funding.

Circle, in partnership with WLDAS, was successful in our joint bid to West Lothian Council for services for children, young people and families affected by drug and alcohol misuse. The total value of the contract is £559,110 for a three year contract period from April 2014 to March 2017. Circle receives £105,000 per year. This enables Circle to employ two family support workers and a project manager.

Circle made a successful bid to Big Lottery's Investing in Communities Fund and was awarded £753,260 over two years from April 2014 to March 2016. This enables Circle to employ eight family support workers across Edinburgh, West Lothian and North and South Lanarkshire and a project manager.

Circle made a successful bid to the Early Years Partnership Fund Edinburgh and was awarded £45,000. In April 2014 Circle was able to appoint a new family worker to work with expectant and new fathers in partnership with the Edinburgh PrePare Project for expectant/new mothers with drug and alcohol issues.

Circle made a successful bid to Lloyds TSB Foundation for Scotland and was awarded £79,964 over two years from April 2014 to March 2016. This enables Circle to employ a family support worker in East Lothian.

In April 2014 Foundation Scotland (Volant Trust) awarded Circle £30,000 over three years towards the cost of a pilot project to provide family support to pregnant and new mothers with learning difficulties. Sadly, we had to return this money in April 2015 as Circle was unable to raise the match funding to fully fund this work.

In April 2014 Circle changed its main Banking service from The Co-operative Bank to the CAF Bank in order to reduce financial risk.

Between June 2014 and March 2015, with financial support from the Robertson Trust, Circle's Board and Management team have been working with a Fundraising Consultant to develop a three year Corporate Fundraising Strategy 2015 to 2018 to further diversify our funding base.

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**Achievements and performance from April 2014 to March 2015 (continued)**

*Being at the forefront of expertise on children and families*

Circle is committed to the personal development of the families we work with. Here are some of the new experiences that families benefited from.

In April 2014, seven families from Edinburgh benefited from caravan holidays in Pitlochry funded through Edinburgh ADP; the funding also covered transport to and from the holiday and activity passes which allowed the children to experience horse riding, archery, water activities and golf. For most of these families this was their first ever holiday.

In May 2014, 28 Circle staff members and friends ran in the Edinburgh marathon festival and raised £5,848 and in June 2015 a Circle staff member did a seven day solo cycle from John O' Groats to Land's End and raised £1,380. The grand total, £7,228 covered the cost of summer holiday activities and outings for families. These included trips to Edinburgh Zoo, Blair Drummond Safari Park, M&D's and Almond Valley Heritage Park.

In June 2014 Awards for All awarded Circle £6,900 to set up and run a Kinship Care Choir in partnership with Sing in the City. The choir started in September 2014 and is open to all kinship carers living in Edinburgh. They had their first public performance in December 2014 which was filmed and was shown on the local TV station in March 2015.

In July 2014 Awards for All awarded Circle's Haven Project £10,000 to run a variety of activities for families over the summer months and beyond.

In July 2014, 49 children enjoyed week long camping trips in a variety of settings throughout Scotland. These holidays were coordinated by a staff member from the FABI team and were funded by the Prison Fellowship and organised and staffed by the Scripture Union.

Circle received 23 tickets for the BBC Concert at the Castle and on 19 July 2014 young people from Circle's Kinship Care and Harbour projects attended this event. The young people had a fantastic time despite the poor weather

In July 2014 a number of families Circle works with were able to attend the Commonwealth Games thanks to Cash for Kids who organised the tickets and paid for fares and food.

In August 2014, a number of families from the Haven Project took part in a storytelling week; the week was a great success and resulted in a fantastic story named "The Sandpit Volcano". The story was published as a book using the children's artwork and the book was launched in November 2014.

In November 2014 the Tartan Army Children's Charity awarded Circle with 10 pairs of tickets along with Scotland strips and spending money for two international Scotland games. 10 very happy children and 10 equally happy parents attended.

In December 2014, Lickety Spit Theatre Company provided 50 tickets to Circle for families to attend their Christmas production at North Edinburgh Arts Centre.

In December 2014 the Lord Provost provided Circle with five tickets for a kinship care family to be his guests at a production of Aladdin at the King's Theatre. The three children who attended with their carers received ice cream, a selection box, a Christmas present and got to meet the cast.

Between April 2014 and March 2015 staff applied for individual grant for families and raised £7,940 to improve the home environments of the families Circle works with, through the purchase of white goods and furniture.

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**Achievements and performance from April 2014 to March 2015 (continued)**

*Being a leader in people development and engagement:*

Circle is committed to the continuous professional development of its staff. We do this through supervision, team meetings, quarterly Staff Development Days, annual appraisals, and regular input from our Advisory Panel members. We also provide practice learning opportunities for social work students which are supervised by staff who are practice teachers.

Between April 2014 and March 2015 Circle provided 20 placements to students from Edinburgh, Stirling and Glasgow universities.

Between April 2014 and March 2015 Circle employed two former students as family support workers.

In April 2015 two longstanding managers left Circle and we were able to appoint two internal candidates to the posts.

Between April 2014 and March 2015 Circle's Board, Management team and Project teams undertook succession planning exercises.

In May 2014 Circle held a retirement party for Mae Duncan and Bob Griffiths who had both been with the organisation for over 30 years. A huge number of families who they had worked with over that time attended the celebration.

In June 2014 the staff were issued new phones which allows them to have enhanced communication with their families, the organisation and partner agencies. A number of the staff are now trained and active in using their phones for social media to raise the profile of Circle and the work that they do.

Between July 2014 and October 2014 all managers and staff undertook Intrelate outcomes training to improve how they monitor and evaluate their work with families.

Between July 2014 and March 2015 Circle's Practice Policies and Procedures Manual was reviewed and updated to ensure best practice.

Between August 2014 and February 2015 three Advisory Panel members attended Management team meeting to share their skill knowledge and experience.

In October 2014 the Clothworkers' Foundation awarded Circle £8,400 to purchase 10 new laptops for family support workers to enable them to work more effectively with families.

In January 2015, in preparation for Pension Auto Enrolment, Circle appointed an IFA consultant to ensure we chose the best pension scheme available. In March 2015 after consultation with staff it was agreed to transfer staff from Circle's current pension scheme to the new pension scheme.

*Being a leading voice on children and families*

In April 2014 Circle held a birthday party in West Lothian to celebrate 10 years of working with families with children affected by parental drug and alcohol and to launch our new three year partnership with WLDAS.

In April 2014 two members of staff presented at the International Conference on Practice Teaching at the University of Strathclyde.

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**Achievements and performance from April 2014 to March 2015 (continued)**

*Being a leading voice on children and families (continued)*

Between September 2014 and January 2015 Circle commissioned Bob Wylie to make a number of short films with families, students, staff and partner agencies to showcase our work.

In October 2014 Circle held its annual lecture to celebrate 40 years of practice learning. The lecture was given by Professor Bill Whyte from Edinburgh University and a former social work student who did a placement at Circle (then FSU) many years ago.

In October 2014 a staff member and a mother presented at the Scottish Drugs Forum's Conference on Circle's work with families with children affected by parental drug and alcohol use.

In November 2014 Circle's family support worker based with PrePare won an award at the Edinburgh Children and Families Achievement Awards for the innovative partnership work to give fathers a voice in their children's futures.

In January 2015 a staff member and a mother presented at a Holyrood Conference on Women in the Criminal Justice System on Circle's work with families with children affected by parental imprisonment.

In January 2015 Edinburgh University hosted a Circle seminar titled 'Working with Fathers: Promoting the positive involvement of fathers in vulnerable families' to share the findings of research Circle's Development Manager had undertaken with fathers and practitioners from a number of agencies working with families. Three of the fathers Circle works with took part in the panel discussion.

In March 2015 a staff member was nominated as Practice Teacher of the Year and another staff member was nominated as Social Worker of the Year at the annual Social Work Awards held at the Assembly Rooms.

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**SUMMARISED FINANCIAL STATEMENTS**

**STATEMENT of FINANCIAL ACTIVITIES for the year ended 31 March 2015**

	Un- Restricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
<b>Incoming resources</b>				
<i>Incoming resources from generated funds</i>				
Voluntary income – donations and grants	31,663	-	31,663	30,260
Investment income – bank interest	3,569	-	3,569	2,352
<i>Incoming resources from charitable activities</i>	-	2,182,917	2,182,917	2,018,879
<b>Total incoming resources</b>	35,232	2,182,917	2,218,149	2,051,491
 <b>Resources expended</b>				
<i>Cost of generating voluntary income</i>	188	-	188	814
<i>Charitable activities</i>	-	2,039,867	2,039,867	1,929,112
<i>Governance costs</i>	5,067	-	5,067	5,289
<b>Total resources expended</b>	5,255	2,039,867	2,045,122	1,935,215
 Net incoming resources and net movement of funds	29,977	143,050	173,027	116,276
 Reserves brought forward	404,197	288,776	692,973	576,697
<b>Reserves carried forward</b>	434,174	431,826	866,000	692,973

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

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**SUMMARISED FINANCIAL STATEMENTS**

**BALANCE SHEET**

**As at 31 March 2015**

	£	2015 £	£	2014 £
<b>Fixed assets</b>				
Tangible assets		11,600		15,887
<b>Current assets</b>				
Debtors	103,612		96,139	
Cash at bank and in hand	869,688		762,801	
	-----		-----	
	973,300		858,940	
<b>Creditors:</b> amounts due within one year	118,900		181,854	
	-----		-----	
Net current assets		854,400		677,086
		-----		-----
<b>Net assets</b>		866,000		692,973
		=====		=====
<b>Reserves</b>				
Unrestricted funds		434,174		404,197
Restricted funds		431,826		288,776
		-----		-----
		866,000		692,973
		=====		=====

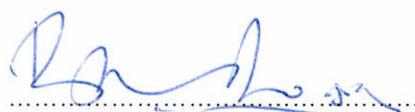
**FINANCIAL SUMMARY**

The summarised financial statements have been extracted from the full financial statements which were approved on 27 July 2015 and do not constitute the charity's statutory financial statements. The statutory financial statements have been audited and the auditors' opinion was unqualified. The statutory financial statements have also been submitted to the Office of the Scottish Charity Regulator.

The summarised financial statements include additional information extracted from the Director's Report, but not the full text of that report. For further information, the full annual financial statements, the auditors' report on these financial statements, and the Directors' Report should be consulted. Copies of the audited financial statements can be obtained by writing to Circle.

Approved by the Directors and signed on their behalf by:-

.....Caroline Lamb, Director

.....Barry Rose, Director

17 AUGUST 2015

**INDEPENDENT AUDITORS' STATEMENT TO THE  
DIRECTORS AND MEMBERS OF FAMILY SERVICE UNIT SCOTLAND  
KNOWN AS CIRCLE**

We have examined the summarised financial statements of Family Service Unit Scotland (known as Circle) for the year ended 31 March 2015.

**Respective responsibilities of the Directors and auditors**

The Directors are responsible for preparing the summarised financial statements in accordance with applicable United Kingdom law. Our responsibility is to report to you our opinion on the consistency of the summarised financial statements with the full annual financial statements and the Directors' Report, and its compliance with the relevant requirements of section 427 of the Companies Act 2006 and the regulations made thereunder.

We also read the other information contained in the Abstract of the Financial Statements and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements. The other information comprised the Achievements and Performance report.

**Basis of opinion**

We conducted our work in accordance with the terms of our engagement. Our report on the charitable company's full annual financial statements describes the basis of our opinion on those financial statements and on the Directors' Report.

**Opinion**

In our opinion the summarised financial statements are consistent with the full annual financial statements and the Directors' report of Family Service Unit Scotland (known as Circle) for the year ended 31 March 2015, and it complies with the applicable requirements of section 427 of the Companies Act 2006, and the regulations made thereunder.

We have not considered the effects of any events between the date on which we sign our report on the full financial statements, 31 July 2015, and the date of this statement.



**CHIENE + TAIT LLP**  
**Chartered Accountants and Statutory Auditor**  
**61 Dublin Street**  
**Edinburgh**  
**EH3 6NL**

20/8/2015

**DIRECTORS' STATEMENT**

The auditor has issued unqualified reports on the full annual financial statements and on the consistency of the Directors' Report with those financial statements. Their report on the full annual financial statements contained no statement under sections 498(2)(a) of the Companies Act 2006.